

PARSA CODE OF CONDUCT

(with effect from 1 January 2024)

The Parasitological Society of Southern Africa (PARSA) society's code of conduct sets out the principles of behaviour that govern all members, and anyone who participates in any Society-related event or activity. PARSA aims to foster a supportive and inclusive society of professional and interested parasitologists.

All members of the Society shall abide by this Code of Conduct and maintain professional integrity at all times. Members acknowledge that breach of this Code may result in their society membership being suspended or terminated with written notice from the Council.

CODE OF CONDUCT

Constitution

Society members must become familiar with and comply with the rules and regulations as set out in the constitution of the society, as well as any bye-laws and regulations prescribed by the PARSA council.

Interactions with Colleagues

Society members will be honest, respectful, unbiased, ethical, and fair in presenting information, in societal interactions, and in evaluating another member's work, whether verbal or through printed or electronic media.

Members must refrain from deliberately causing direct or indirect harm to the professional reputation, prospects, or well-being of another member.

Respect and Inclusivity

Society members will engage in professional relationships with respect for others and without bias or prejudice based on race, religion, gender, age, ethnicity, national origin, sexual orientation, marital status, socioeconomic status, political affiliation, or disability. Members will seek, where possible, to promote diversity and inclusivity in professional undertakings.

Members must uphold the integrity, dignity, standing and reputation of the society in their home country or in another country, adhering to the standards of professional conduct in whatever country they are in.

Disclosure of Conflicts of Interest

Society members will disclose to affected parties any known or potential conflicts of interest or other circumstances which might influence, or appear to influence, judgment or impair the fairness or quality of their performance.

Responsibility and Accountability

Society members will accept responsibility for their actions; seek and acknowledge criticism of their work; offer honest and constructive criticism of the work of others; properly credit the contributions of others; and will not accept credit for work that is not their own work.

Members will refrain from improper, unlawful and/or negligent unprofessional behaviour in matters involving the society and must act in accordance with applicable laws, standards and guiding principles.

Members should conduct themselves in a manner consistent with the good reputation of the society and refrain from conduct which may harm the members and PARSA participants or which may bring the society into disrepute.

Confidentiality

Society members will not disclose, without consent, or take improper advantage of anything of a proprietary or confidential nature concerning the research or techniques of any present or former PARSA member or participant.

Professional Development

Society members are responsible for enhancing their professional competence throughout their careers, for promoting others to advance their learning and competence, and will not falsely obtain competency credentials through misrepresentation of experience or misconduct.

Disclosure

Society members shall formally advise the PARSA council or other members when faced with a moral dilemma or conflict of interest in their professional duties.

Corruption

Society members will not offer or accept bribes or facilitate payments, either directly or indirectly, and will maintain a high professional and ethical standard.